Linda Dulye
President & Founder Dulye & Co./ Founder, Dulye Leadership Experience

Linda Dulye thrives on helping companies and their employees create a Spectator-Free Workplace™. Her firm Dulye & Co. has partnered with Lockheed Martin, Rolls-Royce, Tyco, CIGNA, Cardinal Health, United Technologies, Bobcat, the Army Corps of Engineers and other leading organizations to actively engage team members at all levels through communication and collaboration.

Prior to starting her company in 1998, Linda held leadership positions in corporate communications and change management for General Electric, Duracell, Allied Signal, Grey Advertising and Public Service Electric and Gas. She began her professional career as a daily newspaper reporter.

A published author and active speaker on leadership development and workforce effectiveness, Linda has been a columnist for Fox News Business and featured in The Wall Street Journal, Forbes and Industry Week.

Driven to help young professionals see and seize their potential, Linda established the Dulye Leadership Experience (DLE) in 2008--a transformative developmental program that prepares next generation leaders for career ownership.

Raised in New York’s Hudson Valley, Linda worked in her family’s printing and newspaper businesses from 8 to 18. She earned degrees from Syracuse University (B.A.) and Drew University (M.A.). Linda and her husband, Roger, enjoy sharing Berkshires’ lake living with their dogs (Adele, Rocky, Luther, Hazel), cat (Tiki) and bird (Winnie)—and visiting family members and friends. In addition to taking time daily to row, spin or and swim, Linda volunteers at the local hospital, radio station, elementary school and other community organizations.

Cindy Marshall
Founder and CEO, SHINE Strategy

Cindy Marshall has over 25 years of broad experience as an omni-channel retailing executive. At present, she owns her own consulting company, SHINE Strategy and is a Chief Marketing Officer for hire with past and present clients including Vera Bradley, Boden USA, Annie Selke, Orvis and PacSun among others.


Cindy is active in the industry as a speaker and advisor. She currently serves on the advisory board of Women in Retail Leadership Circle and for 12 years, she served on the board for NEMOA (The National Etailing and Mailing Organization of America).

Cindy earned a B.S. degree at New England College. She resides in Manchester, VT. In her spare time, she enjoys cycling, yoga and traveling the world.
Ken Pouliot
Chief Revenue Officer, Percolate

Ken Pouliot is the Chief Revenue Officer of Percolate, a $40 million startup based in New York City. Ken has been building sales teams and driving revenue for more than 25 years for Pre-and-Post IPO global software companies. Before joining Percolate, he led Gigya’s North and South Americas sales teams to triple-digit growth and an eventual $350 million acquisition by SAP. Ken was also part of the leadership team that drove Box to a $1.7 billion IPO valuation.

Ken has spent more than two decades living in and around New York, first earning a B. S. degree from Syracuse University, and later working in Manhattan. But, despite all that time enjoying the Big Apple, Ken remains a steadfast New England sports fan. Raised in New Hampshire, he’s especially passionate about the Red Sox and the Patriots, and is hoping to celebrate another Super Bowl win this season.

Ken and his wife, Karlie, who reside in Warwick, NY, are the proud parents of 7-year-old triplets and their lovable French Mastiff. When they’re not cheering the triplets on at soccer games or teaching them to ride their bikes, they love to take Emerson, Atticus and Nola Grace on hikes in the Hudson Valley of New York State.

Ben Carpenter
Author and Founder/The Bigs

Ben Carpenter is the author of the bestseller, THE BIGS: The Secrets Nobody Tells Students and Young Professionals About How to—Choose a Career, Find a Great Job, Do a Great Job, Be a Leader, Start a Business, Manage Your Money, Stay Out of Trouble, and Live a Happy Life. These secrets are revealed by reading about Ben’s progression from a naïve student, to the owner of a wild bar in Manhattan, to the CEO of a major investment firm, to the worried father of a recent college graduate.

Since publication of The Bigs four years ago, Ben has been in high demand as a speaker for high schools, colleges, the U.S. military, corporations, and other organizations. Details about Ben’s speaking can be found at www.thebigsworldwide.com.

Ben is a graduate of Bowdoin College. He is the father of three daughters and resides in Greenwich, CT, with his wife, Leigh.
Beverly Williams
Attorney/Author/Founder, Your Employment Matters

Beverly Williams is the author of *Get the Job Done*, and a multifaceted labor and employment attorney. With a remarkable gift for finding the right turn of phrase and for finding the humor in human interactions in today's employment arena and workplace, Beverly brings considerable skills, story-telling ability and personal and professional experiences to candid discussions with her career counseling clients of all ages.

Beverly has lectured at Johns Hopkins, Rutgers University and conducted employment-skills workshops and seminars for people of all ages. Specific areas of expertise include sexual harassment training and conducting workplace investigations.

Prior to joining the corporate world, Beverly was associated with Epstein Becker Green, P.C., in the firm’s New York City and Newark, New Jersey, offices. During this time, she served as an employment law guest anchor on Tru TV, formerly known as Court TV.

Beverly received her juris doctor from Rutgers School of Law, Newark, NJ, where she was an editor of the Rutgers Law Review. She also received a Master of Public Administration from the University of North Carolina at Chapel Hill as a Ford Foundation Fellowship recipient, and attended Douglass College, Rutgers University, where she received a B.A. in Political Science.

Matthew Keator
Partner, The Keator Group LLC

Matthew Keator is a senior partner and part owner of Keator Group, LLC. a nationally recognized wealth management firm located in Lenox, MA. His primary emphasis within the firm is identifying opportunities to hedge risk from the markets. His focus is highlighting various strategies and techniques to align the client's investment objectives with their stated risk tolerance. He also serves in an advisory capacity for the group to their institutional clients including banks and credit unions.

Matthew is a graduate of the University of Pennsylvania’s Wharton School of Business Executive Education Program. He holds his Certified Fund Specialist® (CFS®) designation and is a member of the Fixed Income Analysts Society. He is a recognized thought leader with in his industry and a frequently quoted source in major global financial media including: Wall Street Journal, Fortune, Forbes, Reuters, and BusinessWeek.

A graduate of West Virginia University, he received his B.A. in political science and communications. He is a member of West Virginia University’s Marmaduke Dent Society as well as an Ambassador to the school. Matthew is currently serving appointed terms by the Massachusetts Governor to the board of the Mass Cultural Council as well as the MA Advisory Council on Science, Technology, Engineering and Math (STEM).

Matthew and his wife Hannah live in Lenox, MA with their three children.
Sally Roberts
Founder, Wrestle Like a Girl

Sally Roberts is a former elite wrestler, a former combat veteran and sport psychology consultant who founded Wrestle Like A Girl™ on the premise that girls can do anything and that through sport, they can realize their full potential.

She is living proof that girls can indeed do anything as she was the youngest of three children growing up and the first in her family to graduate high school, graduate college and earn an advanced degree. Sally was a resident at the Colorado Springs Olympic Training Center for eight years during which time she was a 3-time national champion, 2003 World Cup Champion, 2003 and 2005 World Bronze Medalist and a 2008 Olympic Alternate.

She served six years in the Army as a Special Operations soldier where she volunteered for deployment to Afghanistan. Sally and Wrestle Like A Girl were recently featured on Megyn Kelly’s Today show.

Sally earned a B.A. degree in Psychology from University of Colorado - Colorado Springs and a M.A. degree in Sport and Performance Psychology from the University of the Rockies. She has a certification in nutrition from the Institute of Integrative Nutrition. When she is not flying around the country for Wrestle Like A Girl, Sally calls Colorado Springs, CO home and in her spare time she likes to hang out with her husband, Dennis, and their two pups.

Jeff Johnstone
Senior Vice President, Service Delivery, CenturyLink

Jeff Johnstone acts as Senior Vice President of Service Delivery for CenturyLink. He is a graduate of the United States Naval Academy with a B.S. degree in Engineering. He also earned a M.S. degree in Finance from the Naval post-graduate School in Monterey, California, and a M.S. degree in National Resource Strategy from the National Defense University in Washington, D.C.

A veteran of the Navy, he has served as the Commanding Officer of the guided-missile cruiser USS Yorktown (CG 48).

Jeff has more than 20 years of experience in operations, project management, strategic planning and visionary leadership. He specializes in building cross-functional teams to drive growth, and integrating business practices that support strong operational performance, costs savings and accelerated revenue growth.

Prior to joining CenturyLink, Jeff served as Vice President of Network Operations at Spread Networks in Atlanta. He also has served in Service Delivery leadership roles at Cbeyond, Inc. and Ciena Corporation.

Jeff and his wife, Kelly, currently reside in the Greater Atlanta area with their beloved family dog, Halsey.
Tuan Gurney
Best in the Berkshires Personal Trainer, Berkshire West

Tuan Gurney is the fitness director and lead trainer at Berkshire West Athletic Club in Pittsfield, MA and in 2018 was named the Best Personal Trainer in the Berkshires. As an accomplished hip hop dancer, he has placed top three on the World Circuit at World of Dance. He also has served as the coach and program director for nationally ranked all-star cheerleading teams, aiding them to over 24 national championships.

He is strong in both education and experience, with a bachelor’s degree in Kinesiology with a minor in Exercise Rehabilitation and Psychology from the University of Massachusetts - Amherst.

Tuan serves as the head choreographer for the dance department at Miss Halls School and coaches cheerleading at Hoosac Valley High School, both in the Berkshires. An ASCM certified personal trainer, certified functional movement specialist and a corrective excesses specialist, he has trained and coached budding and proficient athletes of all ages and sports for 16 years. Tuan was also on the judging panel for the western Massachusetts division of the Miss America pageant and represents two current title holders: Miss Western Massachusetts and Miss Pioneer Valley.

A native of Oakland, CA, Tuan now calls the Berkshires home with his husband, Jarod, and their daughter, Gianna. He is active with the Berkshire Chamber of Commerce and Berkshire Young Professionals.

Andrea Lein
Head of School, John Dewey Academy

Andrea Esperat Lein, Ph.D., is the Head of School at The John Dewey Academy, a therapeutic college preparatory boarding school in western Massachusetts. She is passionate about helping creative, bright young people get in touch with their dreams and learn the hard and soft skills to make those dreams a reality.

For the past 15 years, she has pursued several of her own dreams, weaving together interests in the psychology of the gifted, positive psychology in psychotherapy, developmental psychopathology, and alternatives to the medical model.

She earned her M.Ed. (Educational Psychology, Gifted) and Ph.D. (Clinical & School Psychology) degrees at the University of Virginia, where she also worked at the National Research Center for the Gifted and Talented.

Andrea and her husband, Ryan, enjoy visits with their grown daughter and the outdoors and cultural fare of the Berkshires, where they live with their family of ducks.
Roger Gibboni  
Founder and Owner, Roger’s High Fidelity

In his early career, Roger spent 13 years in the Aerospace and Defense industry, tackling assignments in various engineering, manufacturing and management positions. He moved on, exercising his entrepreneurial spirit, and for 10 years was owner and president of New York-based Walden Printing Co., a commercial printing company he helped to grow to over $12M.

In another entrepreneurial career shift, Roger established Roger’s High Fidelity in 2008, a creator and manufacturer of US made, high-end stereo amplifiers that have won several national and international awards for performance, creativity and manufacturing quality.

Roger earned B.S. and M.S. degrees in electrical engineering from Drexel University. He enrolled in post-graduate studies at Drexel (Engineering Studies) and the University of Pennsylvania’s Wharton School (Business Studies) and completed courses at GE’s Executive Development Program at the Crotonville School.

An active member of his community, Roger donates his time to several organizations in New York State’s Hudson Valley, including the Winslow Therapeutic Riding Center for Autistic Children in Warwick and The Warwick Valley Rotary Club. A licensed amateur radio operator and private pilot, Roger enjoys, with his wife Linda, their family of grown children, four dogs, a cat and a bird.

Brian Burlingame  
Founder and Owner, Blue-Star Ventures

Brian Burlingame is the owner and founder of Blue-Star Ventures, a Service-Disabled Veteran Owned Small Business specializing and focused on Corporate Responsibility initiatives. The firm’s expertise is in energy efficiency and clean plastic recycling.

Brian’s career experiences include acting as Global Process Owner for Talent Acquisition at Johnson & Johnson, where he led governance, proactive development, and enhancement of the end-to-end process of acquiring talent across the Johnson & Johnson family of companies and as corporate Continuous Improvement at Merck & Co., Inc., where he applied CI and change management methodologies across various company-wide initiatives and identified significant global and cross-divisional business process improvement opportunities.

He also served as lead corporate representative for a one-year effort to redesign the procurement department at Merck’s subsidiary in Japan (Banyu), focusing on HR redesign, processes, and systems. Brian is a certified Six Sigma Black Belt and possesses exemplary leadership skills. Before entering the corporate world, Brian had an extensive career as a pilot for the United States Navy.

Brian holds degrees from the United States Naval Academy and National Defense University. In his free time, Brian enjoys playing golf and working on veteran-related causes. He lives in West Chester, PA, with his wife, Susan, and their three sons.
Charles Lerner
TAO Cares Engagement Coordinator

Charles Lerner is currently the TAO Cares Engagement Coordinator for the TAO Group, where he leads philanthropic and community outreach efforts for the leading restaurant, nightlife, and hospitality company.

Prior to joining TAO Group, Charles started a company called Philanthropic Broker where he worked on building corporate partnerships for non-profit organizations. During this time, Charles took advantage of volunteer opportunities, which lead him to his dream position at TAO Group.

Charles is a 2014 graduate of Syracuse University where he was a manager of the men's basketball team (Go Orange!). Charles believes that the one thing you can bring every single day is your energy, and that sets the tone for setting and achieving your goals.

Beth Conkey
Founder, Manifest Public Relations

Beth Conkey is the founder and owner of Manifest Public Relations, a boutique public relations agency based in Lenox, MA. Beth started Manifest PR after working for six years in corporate public relations, most recently for the Annie Selke Companies in Pittsfield, MA.

Her passion is helping small businesses and entrepreneurs like herself identify the essence of their brands and drive sales by way of strategic influencer partnerships, key print and online press placements and targeted social media campaigns.

In her spare time, Beth enjoys hiking with her goldendoodle Zoe and practicing yoga. She is a proud graduate of the State University of New York at Albany, where she studied journalism and French (GO DANES!!) and was a participant in the 2017 DLE Gen Now Retreat.
Morgan Maier
Intern, Dulye Leadership Experience

Morgan Maier, a freshman majoring in journalism in the Newhouse School of Communications at Syracuse University, takes on the role of program intern—helping to plan and develop content for the newsletter and DLE social media, working closely with Community Connections editor Mary Gallagher and DLE founder Linda Dulye.

A testimony to the power of networking, Morgan was selected by her high school leadership to receive the 2018 Raymond J. Dulye Memorial Scholarship, which Linda Dulye has awarded at her Valley Central High School alma mater since 1995 to honor her father. Coincidentally, Morgan shares the same academic major at the same university as Raymond Dulye did during his undergraduate days!

Morgan enjoys reading, writing and the sports world. She loves watching and reading about basketball, baseball, and football at both the professional and collegiate level. She is also an outdoor enthusiast who especially enjoys hiking with her pooches (Paco and Harley), camping, and white-water rafting.

Thank you to Eric Taylor, founder and developer of the Lake House & Proprietor’s Lodge, and his team for their hospitality and assistance!